



**RUKMINI DEVI**  
Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

NAAC Accredited, 'A+' Grade(2nd Cycle)  
Category 'A+' Institution by SFRC, Govt of NCT of Delhi.  
Highest category 'A' by Joint Assessment Committee  
of GGSIPU & DHE, Govt. of NCT of Delhi.

## **DOSSIER**

*ON*

*Class Room Lecture on "Role of HR in Training & Development"*

**Academic Committee**

*ON*

*11/03/2019*



<b>Title</b>	Submission of Dossier for "Class Room Lecture on "Role of HR in Training & Development""
<b>Resource Person/Facilitator</b>	Mr Amit Chawla, owner ACDC consulting Private Limited
<b>Date</b>	11/03/2019

### Summary

"If you have a problem, you also have a solution. The bigger problem is finding the actual problem."

Mr. Amit Chawla, owner ACDC consulting Private Limited , the speaker for the guest lecture is a Business Clarity Coach who has worked over three decades in Software Industry. His approach to doing something different made him leave his corporate job and start coaching entrepreneurs. 'Walk with young' is what motivated him to start coaching. He shared practical tips and knowledge about Training and Development. He further discussed how learning is different from training. He shared his life experiences and lessons.

Learning is gaining knowledge and is pervasive. One can learn from any person, nature or self by training, reading, listening, internship, mentoring, coaching and many more. Bringing learning to a halt means being ignorant and terminating growth. He emphasized on the fact that one should never stop learning. Many times already known knowledge becomes a hurdle in further learning. He stated the process of learning into four stages and explained it as an endless cycle wherein the learning never ends. The four steps are as unconscious incompetence (lack of awareness), conscious incompetence (awareness stage), conscious competence (step by step stage) and unconscious competence (skilled stage). Be ready to unlearn and come back to the first stage after the last. It is really important to go back to the first stage after reaching the last stage for the evolution of one's knowledge. He laid stress on having a mentor in the process of learning is essential. Further, he asked the students about their life lessons and stated that every individual has his/her own life lessons which are only learned by experiences. He quoted his life lesson to the students which said one can gain inner fulfillment by learning from all and giving to all and never judging anyone. He highlighted the need to organize our minds to organize ourselves. He concluded the session by discussing the takeaway and action from the lecture. Wishing students good luck, he helped the students to emerge as a good professional in future.

### Dossier Image



Speaker explaining role of training process to the students of BBA IV semester



Asking Life learning from the students as an essential understanding for training and development .

### *Attachment Closure Report*

#### **Duty Chart**

S.No.	Sub Event	Duty Name	Start Date	End Date	Assigned To	Reviewed By	Review Days
1		Report Submission	11/03/2019	12/03/2019	Radhika Soni	Anshika Goel	0
2		Photographs	11/03/2019	11/03/2019	Amit Kumar Shrivastva	Smita Mishra	0
3		Providing Captions for the Photographs to be uploaded on Facebook	11/03/2019	11/03/2019	Akanksha Upadhyaya	Radhika Soni	0

4		Pre-updation on Facebook & LinkedIn	05/03/2019	10/03/2019	Ravindra Singh Chauhan	Radhika Soni	1
5		Post-Updation on Facebook & LinkedIn	11/03/2019	11/03/2019	Kiran Ganglani	Radhika Soni	0

## Guest

S.No.	First Name	Middle Name	Last Name	Organization	Designation	Email	Phone	CV	Remuneration	Reference
1	AMIT		CHAWLA	ACDC Consulting Private Limited	Owner	amit.chawla@ACDCconsulting.in	9560055280	Yes	2500	ok

## Event Registration

S.No.	Sub Event	Question	Course	Participation Question	Event Participation Type	Group No.(Min-Max)	Judge Name	Chief Judge Name	Judgment Criteria	Student Coordinators	Event Incharge	Remark
1		Do you want to participate		Yes	Individual	N/A					Smita Mishra	

## Judgement Criteria

Not required.

## Registration/Participation Detail

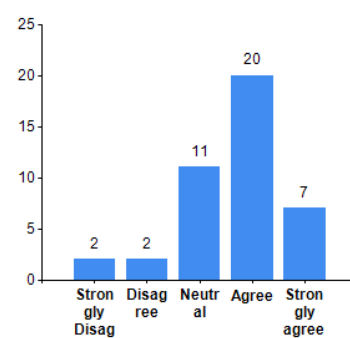
S.No.	SubEvent Name	Group Name	Student Name	Enroll No	Mobile	Registration Status
1			SIDDHANT CHOUDHARY	09280301717	9873469090	Not Participated
2			PRATEEK AGGARWAL	06480301717	9650696616	Participated
3			Rishab Singh	08315901716	9654834869	Participated
4			Sahil Manocha	06715901717	8587904730	Participated
5			Riya Sachdeva	06115901717	8700183107	Participated
6			Tanya Gupta	08715901717	9891425491	Participated
7			Sahil Arora	06615901717	9899832213	Participated
8			Sachin Anand	06415901717	9999789284	Participated
9			Riya Sharma	06215901717	7838812996	Participated
10			Sonali Thakur	08315901717	8860403160	Participated
11			Sagar Sharma	06515901717	9999161047	Participated
12			Shivam Gupta	07615901717	9811054787	Participated
13			Sneha Gandhi	08115901717	8860823398	Participated
14			Ruchi Kejriwal	06315901717	9818150422	Participated
15			Yogesh Saini	09215901717	9599894971	Participated
16			Soumya Jain	08515901717	8860706502	Participated
17			Sakshi Gupta	06815901717	9999319609	Participated
18			Sonal Chhabra	08215901717	9560000187	Participated
19			Rishabh Jain	06015901717	7840840400	Participated
20			Shubham Gupta	07915901717	9958497516	Participated
21			Varun Aggarwal	08915901717	9650596116	Participated
22			Vidit Rathee	36715901717	8813000352	Participated
23			Ritesh Kumar	36215901717	8860407010	Participated
24			Bhanu Walia	35315901717	9818275318	Participated
25			Aditi Gupta	35115901717	9811017879	Participated
26			Kanishka Gupta	35815901717	8510067700	Participated
27			Hritik Goyal	35615901717	9811565336	Participated
28			Harshita Sharma	40115901717	9899996008	Participated

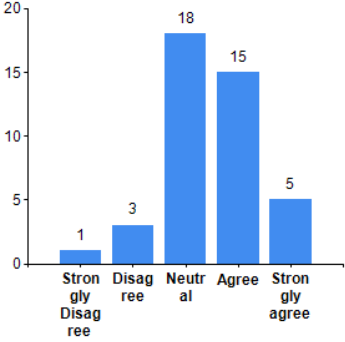
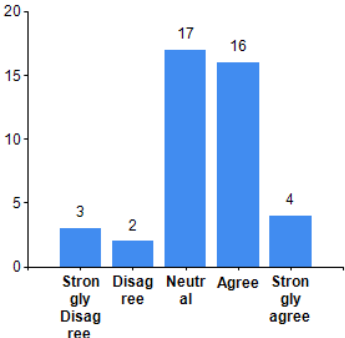
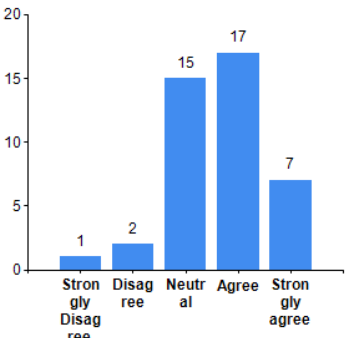
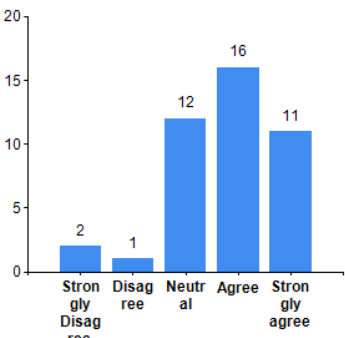
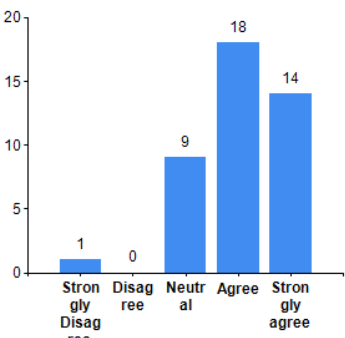
29			Manthan Gupta	40715901717	9711914330	Participated
30			Ishita Gauba	40615901717	7530948406	Participated
31			Vinita Vijn	12315901716	9100824080	Participated
32			Rushali Arora	07980301717	9971747717	Participated
33			Rishab Jain	07380301717	7042908207	Participated
34			Rishabh Jalhotra	07480301717	8285221519	Participated
35			Prakshal Jain	06280301717	9999092494	Participated
36			Shivank Sharma	08680301717	9818593545	Participated
37			Ritik Bindra	07780301717	7838473040	Participated
38			Siddhant Choudhary	09280301717	9873469090	Participated
39			Prateek	06380301717	9711426608	Participated
40			Salaksh Singh	08180301717	8077926421	Participated
41			Priya Bothra	06880301717	9810215617	Participated
42			Shivam Narula	08380301717	9818116448	Participated
43			Vishruti Chaudhary	10180301717	9873323123	Participated
44			Tushar Singhal	09480301717	8375080878	Participated
45			Shubham Gupta	09080301717	8377972294	Participated
46			Shivani Sah	08580301717	9810012274	Participated
47			Pooja Verma	35780301717	9811214924	Participated
48			Kritika	35580301717	9910877154	Participated
49			Raghav Singhal	35880301717	7042445630	Participated
50			Vidit Lamboria	36880301717	8505888238	Participated
51			Aakarshan Valacha	35180301717	9996308255	Participated
52			Rishabh Kaushik	35980301717	8750099955	Participated
53			Muskan Gupta	35680301717	9811218293	Participated
54			Aakash Jain	35280301717	8743874583	Participated
55			Sourabh Upadhya	36580301717	8000006626	Participated
56			Ajay	35380301717	7503841388	Participated
57			Sanya Taneja	36180301717	8860264312	Participated
58			Shubham Goel	36480301717	9991359136	Participated
59			Sakshi Garg	36080301717	8130690516	Participated

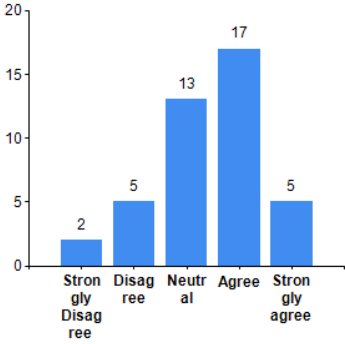
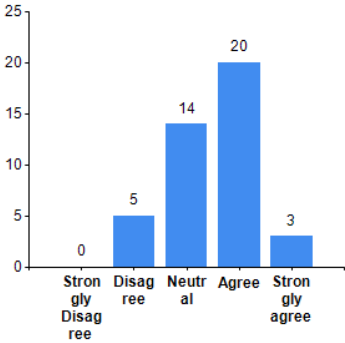
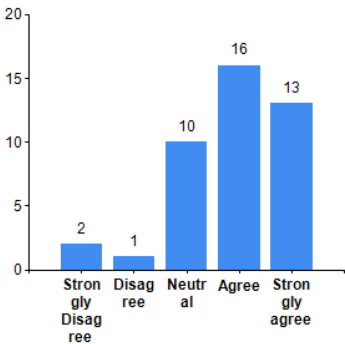
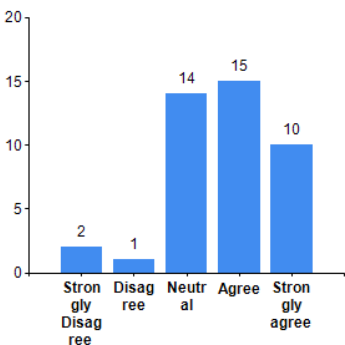
**Total number of students registered: 59**  
**Total number of students participated: 58**

## Feedback

### Student feedback (42/58)

Q.No.	Question	Report										
1	Able to related various management concepts and theories with the practical knowledge of the guest	<table border="1"> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>2</td></tr> <tr><td>Neutral</td><td>11</td></tr> <tr><td>Agree</td><td>20</td></tr> <tr><td>Strongly agree</td><td>7</td></tr> </table> 	Strongly Disagree	2	Disagree	2	Neutral	11	Agree	20	Strongly agree	7
Strongly Disagree	2											
Disagree	2											
Neutral	11											
Agree	20											
Strongly agree	7											

2	Able to come across various existing business problems and their possible solutions in current scenario	<table border="1"> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>3</td></tr> <tr><td>Neutral</td><td>18</td></tr> <tr><td>Agree</td><td>15</td></tr> <tr><td>Strongly agree</td><td>5</td></tr> </tbody> </table>	Strongly Disagree	1	Disagree	3	Neutral	18	Agree	15	Strongly agree	5	 <table border="1"> <thead> <tr><th>Response</th><th>Count</th></tr> </thead> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>3</td></tr> <tr><td>Neutral</td><td>18</td></tr> <tr><td>Agree</td><td>15</td></tr> <tr><td>Strongly agree</td><td>5</td></tr> </tbody> </table>	Response	Count	Strongly Disagree	1	Disagree	3	Neutral	18	Agree	15	Strongly agree	5
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Strongly agree	5																								
3	Learn how to develop solution for complex business problems.	<table border="1"> <tbody> <tr><td>Strongly Disagree</td><td>3</td></tr> <tr><td>Disagree</td><td>2</td></tr> <tr><td>Neutral</td><td>17</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>4</td></tr> </tbody> </table>	Strongly Disagree	3	Disagree	2	Neutral	17	Agree	16	Strongly agree	4	 <table border="1"> <thead> <tr><th>Response</th><th>Count</th></tr> </thead> <tbody> <tr><td>Strongly Disagree</td><td>3</td></tr> <tr><td>Disagree</td><td>2</td></tr> <tr><td>Neutral</td><td>17</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>4</td></tr> </tbody> </table>	Response	Count	Strongly Disagree	3	Disagree	2	Neutral	17	Agree	16	Strongly agree	4
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4	Learn the importance of value based management practices in current business environment	<table border="1"> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>2</td></tr> <tr><td>Neutral</td><td>15</td></tr> <tr><td>Agree</td><td>17</td></tr> <tr><td>Strongly agree</td><td>7</td></tr> </tbody> </table>	Strongly Disagree	1	Disagree	2	Neutral	15	Agree	17	Strongly agree	7	 <table border="1"> <thead> <tr><th>Response</th><th>Count</th></tr> </thead> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>2</td></tr> <tr><td>Neutral</td><td>15</td></tr> <tr><td>Agree</td><td>17</td></tr> <tr><td>Strongly agree</td><td>7</td></tr> </tbody> </table>	Response	Count	Strongly Disagree	1	Disagree	2	Neutral	15	Agree	17	Strongly agree	7
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5	Able to understand the ethical aspect of business in current scenario.	<table border="1"> <tbody> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>12</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>11</td></tr> </tbody> </table>	Strongly Disagree	2	Disagree	1	Neutral	12	Agree	16	Strongly agree	11	 <table border="1"> <thead> <tr><th>Response</th><th>Count</th></tr> </thead> <tbody> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>12</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>11</td></tr> </tbody> </table>	Response	Count	Strongly Disagree	2	Disagree	1	Neutral	12	Agree	16	Strongly agree	11
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6	Learn the importance and ways of communication for the success and how ethics is playing an important role in accomplishment of business goals	<table border="1"> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>0</td></tr> <tr><td>Neutral</td><td>9</td></tr> <tr><td>Agree</td><td>18</td></tr> <tr><td>Strongly agree</td><td>14</td></tr> </tbody> </table>	Strongly Disagree	1	Disagree	0	Neutral	9	Agree	18	Strongly agree	14	 <table border="1"> <thead> <tr><th>Response</th><th>Count</th></tr> </thead> <tbody> <tr><td>Strongly Disagree</td><td>1</td></tr> <tr><td>Disagree</td><td>0</td></tr> <tr><td>Neutral</td><td>9</td></tr> <tr><td>Agree</td><td>18</td></tr> <tr><td>Strongly agree</td><td>14</td></tr> </tbody> </table>	Response	Count	Strongly Disagree	1	Disagree	0	Neutral	9	Agree	18	Strongly agree	14
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7	Learn about different micro & macro business environmental forces affecting economic progress of a country	<table border="1"> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>5</td></tr> <tr><td>Neutral</td><td>13</td></tr> <tr><td>Agree</td><td>17</td></tr> <tr><td>Strongly agree</td><td>5</td></tr> </table>	Strongly Disagree	2	Disagree	5	Neutral	13	Agree	17	Strongly agree	5	 <table border="1"> <tr><th>Response</th><th>Count</th></tr> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>5</td></tr> <tr><td>Neutral</td><td>13</td></tr> <tr><td>Agree</td><td>17</td></tr> <tr><td>Strongly agree</td><td>5</td></tr> </table>	Response	Count	Strongly Disagree	2	Disagree	5	Neutral	13	Agree	17	Strongly agree	5
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8	Learn various global phenomenon and how it is shaping the business activities in the world.	<table border="1"> <tr><td>Strongly Disagree</td><td>0</td></tr> <tr><td>Disagree</td><td>5</td></tr> <tr><td>Neutral</td><td>14</td></tr> <tr><td>Agree</td><td>20</td></tr> <tr><td>Strongly agree</td><td>3</td></tr> </table>	Strongly Disagree	0	Disagree	5	Neutral	14	Agree	20	Strongly agree	3	 <table border="1"> <tr><th>Response</th><th>Count</th></tr> <tr><td>Strongly Disagree</td><td>0</td></tr> <tr><td>Disagree</td><td>5</td></tr> <tr><td>Neutral</td><td>14</td></tr> <tr><td>Agree</td><td>20</td></tr> <tr><td>Strongly agree</td><td>3</td></tr> </table>	Response	Count	Strongly Disagree	0	Disagree	5	Neutral	14	Agree	20	Strongly agree	3
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9	Able to apply these learning for future endeavours.	<table border="1"> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>10</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>13</td></tr> </table>	Strongly Disagree	2	Disagree	1	Neutral	10	Agree	16	Strongly agree	13	 <table border="1"> <tr><th>Response</th><th>Count</th></tr> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>10</td></tr> <tr><td>Agree</td><td>16</td></tr> <tr><td>Strongly agree</td><td>13</td></tr> </table>	Response	Count	Strongly Disagree	2	Disagree	1	Neutral	10	Agree	16	Strongly agree	13
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10	Able to learn how to perform in a team in an organisational setup.	<table border="1"> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>14</td></tr> <tr><td>Agree</td><td>15</td></tr> <tr><td>Strongly agree</td><td>10</td></tr> </table>	Strongly Disagree	2	Disagree	1	Neutral	14	Agree	15	Strongly agree	10	 <table border="1"> <tr><th>Response</th><th>Count</th></tr> <tr><td>Strongly Disagree</td><td>2</td></tr> <tr><td>Disagree</td><td>1</td></tr> <tr><td>Neutral</td><td>14</td></tr> <tr><td>Agree</td><td>15</td></tr> <tr><td>Strongly agree</td><td>10</td></tr> </table>	Response	Count	Strongly Disagree	2	Disagree	1	Neutral	14	Agree	15	Strongly agree	10
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11	Suggestion/Remarks	<ol style="list-style-type: none"> <li>1. Materials was very goog</li> <li>2. Nope</li> <li>3. Very short period of the guest lecture and should be conducted frequently in our class.</li> <li>4. Please conduct such mentorship programmes further as well. It helps so much in between our studies we need such kind of knowledge otherwise we get so bored doing only theoretical and syllabus based knowledge.</li> </ol>																							

## Final Judgment List

Not required.

## Winner List

## Inference

<b>Observation:</b>	Few Management Training Programs Need to be discussed in Class.
<b>Gap Analysis:</b>	To work on Current Scenario Problem in Training & development programs.

<b>Action Taken:</b>	No Further Action will be taken.
<b>Conclusion:</b>	: Successful conduction of The Class Room Lectures.

### MMC Detail

<b>Web Report Upload Status:</b>	Yes	<b>Web Report Upload Date:</b>	13/03/2019
<b>Pre Facebook Update Status:</b>	Yes	<b>Pre Facebook Update Date:</b>	05/03/2019
<b>Post Facebook Update Status:</b>	Yes	<b>Post Facebook Update Date:</b>	12/03/2019
<b>Pre LinkedIn Update Status :</b>	No	<b>Pre LinkedIn Update Date:</b>	N/A
<b>Post LinkedIn Update Status:</b>	No	<b>Post LinkedIn Update Date:</b>	N/A

### Closure Detail

<b>Feedback Taken Status:</b>	Yes	<b>Certificate Sent Status:</b>	No
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Approved By  
(DEAN)




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Approved By  
(DIRECTOR)