



# RUKMINI DEVI

## Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

- NAAC Accredited, 'A+' Grade (2nd Cycle)
- Category 'A+' Institution by SFRC, Govt of NCT of Delhi.
- Highest Category 'A' by Joint Assessment Committee of GGSIPU & DHE, Govt. of NCT of Delhi.
- Member of AMDISA, AIMA, CII, DELNET, DMA, CEGR, ICT Academy, NDL, NHRDN, ASSOCHAM
- MoU Signed with MSME-TDC, PPDC Agra, Ministry of MSME, Govt. of India



An ISO 9001 : 2015  
Certified Institute

# DOSSIER

*On*

## Guest Lecture "What it takes to build Career in HR"

Support

On

### January 28, 2019



S.NO.	Particulars	Pg.No.
1.	<b>Form-A</b> : Proposal to organize an event	3
2.	<b>Form B</b> :	
	Part I - Aim of the event	4
	Part II - Abstract	4-5
	Part III - Conclusion	6

**Mr. Gaurav Jindal**

Asst. Professor , RDIAS

**Prof.(Dr.)Raman Garg**

Director, RDIAS

## **FORM A**

### **Proposal :**

- **Name Of the event to be organized :** Guest Lecture "What it takes to build Career in HR"
- **Date :** January 28, 2019
- **Time :** 12:10PM - 1:00PM
- **Venue :**
- **Organized By:** Support
- **Motivation for the activity :** The motive behind organizing this session was to acquaint the students with the basics of HR Practices in the industry and how one can begin his career in HR in today's environment.

## **Form B**

### **Part 1**

#### **Aim of the event :**

The basic purpose of this lecture was to discuss and make students understand the importance of HR practices in the industry. Human resource management (HRM or HR) is the strategic approach to the effective management of people in an organization, so that they help the business gain a competitive advantage.

### **Part 2**

#### **Abstract :**

Human Resource Management is designed to maximize employee performance in service of an employer's strategic objectives. HR is primarily concerned with the management of people within organizations, focusing on policies and on systems. HR departments are responsible for overseeing employee-benefits design, employee recruitment, training and development, performance appraisal, and rewarding (e.g., managing pay and benefit systems). HR also concerns itself with organizational change and industrial relations, that is, the balancing of organizational practices with requirements arising from collective bargaining and from governmental laws.

Session on "What it takes to build Career in HR" was conducted to acquaint the students with importance and relevance of HR as a career specialization. The speaker discussed role and job responsibilities of HR personnel. The session was very informative and useful for the students especially for those who want to peruse HR as their carrier option. Moreover, the speaker discussed the skills and expertise required to be an HR manager.

Ms. Narinder Kaur explained various career options in HR and stated that Human resources specialists are responsible for recruiting, screening, interviewing and placing workers. They may also handle employee relations, payroll, benefits, and training. Human resources managers plan, direct and coordinate the administrative functions of an organization. They oversee specialists in their duties; consult with executives on strategic planning, and link a company's management with its employees. HR specialists tend to focus on a single area, such as recruiting or training. HR generalists handle a number of areas and tasks simultaneously. Small companies will typically have one or two HR generalists on staff, while larger ones may have many devoted to particular areas and services.

Further, she shared her knowledge and corporate experiences with the students so they can get practical exposure of real world scenario. The session ended with the question and answer round which was interactive and informative.

### **Part 3**

#### **Conclusion**

The lecture was very informative and knowledgeable where students asked questions and got their doubts cleared on various issues related to HR practices and industry 4.0. It was indeed an electrifying and fascinating lecture. The guest speaker imparted best educational light and enlightened the students with her ideas and experiences. Students found the lecture to be really prolific and a magnificent learning experience.

## SnapShot



Guest Lecturer, Ms. Narinder Kaur sharing her thoughts with students



Patient Audience attending the session