



# RUKMINI DEVI

Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

- NAAC Accredited, 'A+' Grade (2nd Cycle)
- Category 'A+' Institution by SFRC, Govt of NCT of Delhi.
- Highest Category 'A' by Joint Assessment Committee of GGSIPU & DHE, Govt. of NCT of Delhi.
- Member of AMDISA, AIMA, CII, DELNET, DMA, CEGR, ICT Academy, NDL, NHRDN, ASSOCHAM
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An ISO 9001 : 2015 Certified Institute

# DOSSIER

*On*

## HR Café

*On*

## February 6, 2019



# R D I A S

**HR Cafe- Poster presentation of HR Practices**

**Organized by**

**SASHAKT - HR Club**

**Rules of the Event:-**

- There would be team participation for the event (individual entry through portal only)
- Team size will be up to 3 students.
- Eight teams will be finalized on the basis of first cum first serve basis.
- Students will be given a specific Company (one week prior) about which He/She will gather data and prepare poster of the same.
- Students will give 5 minutes presentation on the poster prepared by them in front of the judge.
- Evaluation will be done on the basis of Creativity, Content Clarity, Presentation and Connection with HR Practices.



**e-shaala**  
\*24x7 Online Portal for Students

**REGISTER HERE**

**Registration is open for All students of RDIAS**

**For more information contact:**

**Dr. Vidhi Tyagi**

**Dr. Neha Yadav**

**Ms. Shuchi Dikshit**

**Date of the Event:-**

**Date: Friday, February 08, 2019**

**Time: 2:20 p.m. to 3:20 p.m.**

**Venue: B-105**

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**Ms. Shuchi Dikshit**

Asst. Professor, RDIAS

**Ms. Shikha Aggarwal**

Member, Literary Club

**Prof.(Dr.)Raman Garg**

Director, RDIAS

## **FORM A**

### **Proposal :**

- **Name Of the event to be organized :** HR Café
- **Date :** February 6, 2019
- **Time :** 2:20PM - 3:20PM
- **Venue :** B - 105
- **Organized By:** HR Club
- **Motivation for the activity: Motivation for the activity:** Human Resource building is the need of the hour across organizations. As the organizations are becoming more diverse, Human Resource has become an imperative part for any successful business. This competition was organized to understand the importance and true meaning of Human Resources. The main focus was to deliver the different methodologies followed by big organizations while managing the employees' in their organizations.

## **Form B**

### **Part 1**

**Aim of the event :**

**Aim of the event:**

**“Human Resource keeps the capacity of translating vision into reality.”**

The main aim of the event was to research the different methodologies followed by different big organizations in order to create an environment in the form of culture of the company to build a fostering path toward the success in the field of Human Resources.

### **Part 2**

**Abstract :**

**“If you want to build business, build the people.”– Brownie Wise**

**Human Resource** Management deals with issues related to compensation, performance management, organization development, safety, wellness, benefits, employee motivation, training and others. HRM plays a strategic role in managing people and the workplace culture and environment. The company's human resource department is responsible for creating, implementing and overseeing policies between employees and the management team of the company. The role of the human resource department in a company affects all aspects of the business because human resource supports employees and employees are your most important resource. Keeping the importance in the mind the students were made to participate in the competition organized by HR Club. As the students are the budding HR managers and hence have to face those real life problems soon and come up with the solutions. The competition was to make pupil understand the different important HR practices by the business leading organizations in today's world. Students were made to do the research to a very deep level.

HR café was a demonstration, a research effort, a collection of company data or display of company artifacts presented for viewing. It represented the efforts of a student's investigation into HR practices and norms of the company and come up with a way to share the results of those investigations in the form of display backdrops, poster making, collage, crafts, model, exhibit material, etc.

The competition held had eight registered teams. Every team was allotted with a different company to research on. The teams were to research the different HR policies followed by that particular company to keep their employees happy and prevent from unethical practices like poaching. The research was to be presented by the students to the judge and audience in the time of 5 minutes with the help of their handmade chart paper. Every team did a commendable job. The researches were so deep and knowledge giving. It gave students to see the HR problems very closely. There were 4 criteria for judgement:

1. Research done
2. Presentation skills
3. Creativity

#### 4. Connect with Human resource management

All the teams were marked on this basis and finally two teams were awarded the position of the runner ups and the second as the winners. The judge for the event was Dr. Tripti Toor, Associate Professor. RDIAS

#### **THE WINNING TEAM MEMBERS: (Company Name: Infosys)**

1. Vasudha Sharma, **MBA 2nd semester, Evening B**
2. Priyanka Gangwar **MBA 2nd semester, Evening B**
3. Ayush Khulbe **MBA 2nd semester, Evening B**

#### **THE RUNNERUP TEAM MEMBERS: (Company Name: HP)**

1. Prachi Chawla **MBA 2nd semester, Evening B**
2. Esha Khan **MBA 2nd semester, Evening B**
3. Shivani Munjal **MBA 2nd semester, Evening B**

## **Part 3**

### **Conclusion**

The role of human resource department has gone from the traditional 'hire and fire' to an in-depth position, focusing on another aspect of the company like looking after employee engagement. Not every company understands or values their human resource department. Human resources professionals are the lifeblood of the company, because their job is to ensure that the business gets the most out of its employees. The session helped in understanding the recent challenges in the current environment and the ways to deal with them. The main gist is that basic remains the same but the way of handling the situations have changed. Human resource can be acquired slowly with the right practice and right attitude. The session helped us to know the actual power of Human resource and also helped us to identify the untapped traits.

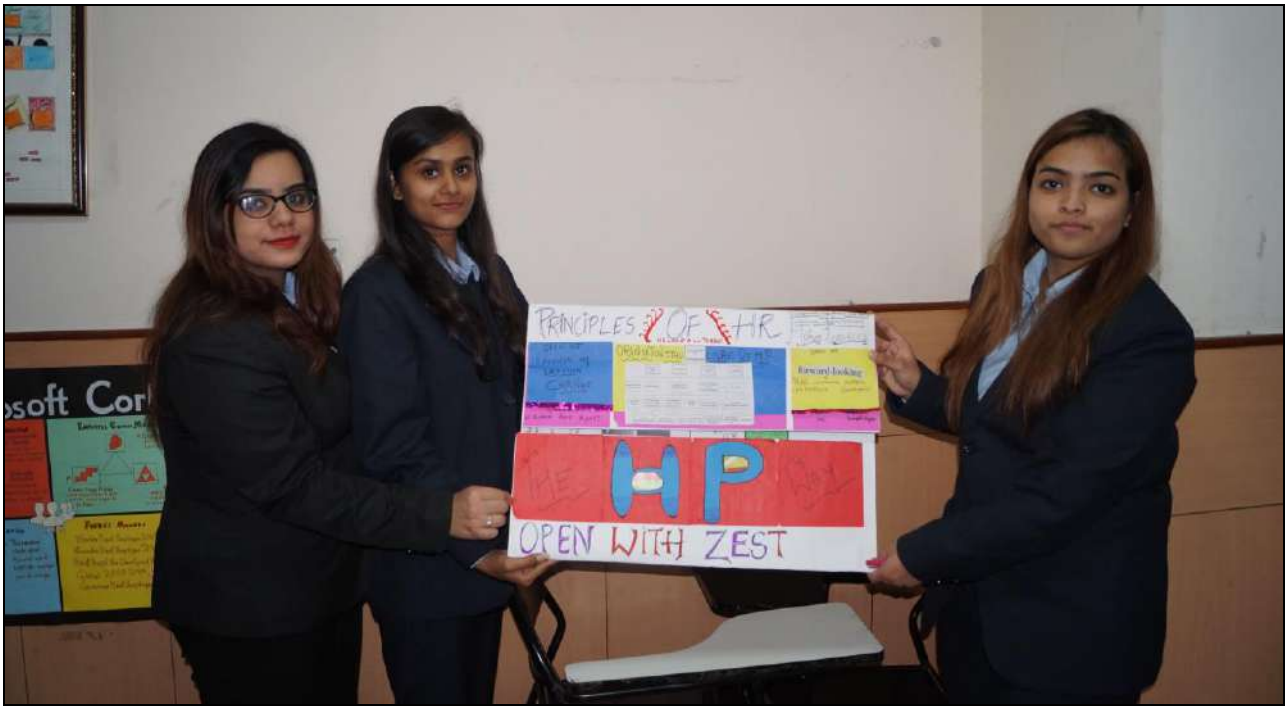
## SnapShot



Participating Team



Participating Team



Runner up team with their presentation



Winning team with their presentation





Runner up team being awarded



Winners being awarded by the judge and the chairperson of the club