



RUKMINI DEVI
Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

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DOSSIER

ON

Personality Profiling (Internal Event)

Human Resource Club

ON

18/09/2019



Submitted By:	Vidhi Tyagi
Designation:	Associate Professor
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Title	Submission of Dossier for "Personality Profiling"
Resource Person/Facilitator	Dr. Vidhi Tyagi and Ms. Shuchi Dikshit
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Summary

The HR Club of RDIAS organized an event of Personality Profiling for the final year students of MBA & BBA.

The objective of the activity was to map the employability skills and attributes to guide them better and develop an improvement plan.

A personality profile is a knowledge management tool used to provide an evaluation of an individual's personal attributes, values and life skills in an effort to maximize his or her job performance and contribution. It is a tool that has been commonly used in;

€€€€€€€€ Recruitment

€€€€€€€€ Staff Appraisals

€€€€€€€€ Coaching and Development

€€€€€€€€ Team Development

The activity helped the students, aspiring to be HR professionals, to gain insight into this tool. It also helped the students in identifying their individual traits and attitudes which are crucial for employability.

A brief MBTI personality test was administered on the participants. At the end, they were explained the scoring and how to identify the four dominating traits out of the eight.

As per the scoring, students were told about their personality type out of the 16 types which are identified through this test.

Students were suggested the professions that would suit their personality types and the dominating traits that affect their behavior and decision making.

Overall, it was an enriching experience for students as they were able to analyze the traits and skills that they have and how it would match with the future jobs.

Dossier Image



HR Club-RDIAS conducting Myers Briggs Type Indicator Personality test



Students eager to understand their personality types



Understand Yourself...and you can understand others



Participants posing for Group Photograph!!