



**RUKMINI DEVI**  
Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

NAAC Accredited, 'A+' Grade(2nd Cycle)  
Category 'A+' Institution by SFRC, Govt of NCT of Delhi.  
Highest category 'A' by Joint Assessment Committee  
of GGSIPU & DHE, Govt. of NCT of Delhi.

## **DOSSIER**

*ON*

*Mock Interviews- HR Club (Internal Event)*

**Human Resource Club**

*ON*

*02/09/2019 - 07/09/2019*



|                      |                     |
|----------------------|---------------------|
| <b>Submitted By:</b> | Vidhi Tyagi         |
| <b>Designation:</b>  | Associate Professor |
| <b>Submitted On:</b> | 19/09/2019          |
| <b>Approved On:</b>  | 20/09/2019          |

|                                    |   |
|------------------------------------|---|
| <b>Title</b>                       | Submission of Dossier for "Mock Interviews- HR Club"  |
| <b>Resource Person/Facilitator</b> | Dr. Vidhi Tyagi, Ms. Shuchi Dikshit, Dr. Sunil Kumar, Ms. Radhika Soni, Mr. Deepak Chhabra, Dr. Richa Sharma, Dr. Neha Yadav. |
| <b>Date</b>                        | 06/09/2019  |

### Summary

The Mock interviews were scheduled with the objective of helping the students to prepare better for the placement interviews they will be facing. Apart from communication skill, it was also identified in the feedback that knowledge of the subject should also be worked up. With the above objectives, mock interviews were scheduled with all the students who had opted for HR as Major and Minor in their MBA third semester. Approximately 90 students were scheduled to be interviewed by 7 HR specialization faculty members in the span of 6 days.

The evaluation criteria for this exercise were: Subject Knowledge, Analytical Aptitude, Communication Skills & Body Language. Students were given feedback individually on the same. Students participated with enthusiasm and eagerly discussed their feedback with their respective faculty members. This exercise was useful for students as it gave them a perspective on what is expected from them and how they can improve their skills.

The exercise proved to be useful for the faculty as well, as they were able to understand the areas where students are finding it difficult to cope in subjects as well as specific skills. It establishes a formal code which enables the students to approach the faculty at the time of need when they find it hard to find perspective alternatives to pursue. Over all the students performed fairly.

### Dossier Image



Student giving Mock Interview in specialisation of HR



Preparing Students for facing the real interviews



Students getting grilled for final placements



Providing platform to students to practice their interviewing skills