



RUKMINI DEVI

Institute of Advanced Studies

Approved by AICTE, HRD Ministry, Affiliated to G.G.S. I.P. University, Delhi

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Mock Interviews- HR Club

TITLE	Mock Interviews- HR Club
Date	Sep 02, 2019 - Sep 07, 2019
Summary	<p>The Mock interviews were scheduled with the objective of helping the students to prepare better for the placement interviews they will be facing. Apart from communication skill, it was also identified in the feedback that knowledge of the subject should also be worked up. With the above objectives, mock interviews were scheduled with all the students who had opted for HR as Major and Minor in their MBA third semester. Approximately 90 students were scheduled to be interviewed by 7 HR specialization faculty members in the span of 6 days.</p> <p>The evaluation criteria for this exercise were: Subject Knowledge, Analytical Aptitude, Communication Skills & Body Language. Students were given feedback individually on the same. Students participated with enthusiasm and eagerly discussed their feedback with the respective faculty members. This exercise was useful for students as it gave them a perspective on what is expected from them and how they can improve their skills.</p> <p>The exercise proved to be useful for the faculty as well, as they were able to understand the areas where students are finding it difficult to cope in subjects as well as specific skills. It establishes a formal code which enables the students to approach the faculty at the time of need when they find it hard to find perspective alternatives to pursue. Over all the students performed fairly.</p>