



RUKMINI DEVI
Institute of Advanced Studies

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DOSSIER

ON

*Open discussion on Team building: An Opportunity or
Challenge for Employer?*

Human Resource Club

ON

02/04/2019



**SASHAKT-HR CLUB PRESENTS OPEN DISCUSSION
ON
TEAM BUILDING-AN OPPORTUNITY OR CHALLENGE
FOR EMPLOYER?**



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| Submitted By: | Shuchi Dikshit |
| Designation: | Asst. Professor |
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| Approved On: | 23/04/2019 |

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| Title | Submission of Dossier for "Open discussion on Team building: An Opportunity or Challenge for Employer?" |
| Resource Person/Facilitator | Dr. Vidhi Tyagi ,Dr. Neha Yadav and Ms. Shuchi Dikshit |
| Date | 02/04/2019 |

Summary

The HR Club has always tried to get some out of the box activities for its students. Open discussion on team building-an opportunity or challenge for employer was a discussion activity in which students were asked to discuss and present their relevant thoughts.

Team building is a collective term for various types of activities used to enhance social relations and define roles within teams, often involving collaborative tasks. Team building is one of the most widely used group-development activities in organizations. Team building has been scientifically shown to positively affect team effectiveness. There are some challenges of team work for employer as well.

Student moderator Shivangi Bindal from MBA SEM-IV introduced the topic stating that team is a group of people who come together temporarily to achieve a purpose. Together Everyone Achieves More.

After that Esha student of MBA II Sem started with the discussion and she highlighted her point as team building is more of challenge for an employer than opportunity. Nikita Kukreja student of MBA II Sem also told about the Importance of team and every participant participated actively.

Further topics like 5 Ps of team building i.e. People, Place, .Person, .Power, .Plan, and how sometimes team building becomes a challenge and opportunity for employer were also discussed.

In end the students summarized the discussion by giving their viewpoints on what they understood from one-hour GD session. The discussion ended with every participant and coordinator posing for the group photo along with the Student Moderators and the Faculty members.

Dossier Image



Students sharing their views



Expert Faculty members over viewing the discussion



Challenging the perception of synergy building in teams



Students intently listening to different view points