



# RUKMINI DEVI

## Institute of Advanced Studies

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### Class room lecture on Training & Development

<b>TITLE</b>	Class room lecture on Training & Development
<b>Date</b>	Mar 12, 2019 - Mar 12, 2019
<b>Summary</b>	<p>The alumni class room connect session was organized by RDIAS for giving the students an overview of the current industry scenario. It was conducted for the students of MBA. Speaker of the session was Ms. Neha Sarswat Sharma who is a trainer at NIPS Tec Ltd., with around 8 years of industry experience. In the session speaker discussed about training &amp; development domain and what are the practices that are followed in the sector. She said that employee training and development is a broad term covering multiple kinds of employee learning. Training is a program that helps employees learn specific knowledge or skills to improve performance in their current roles. Development is more expansive and focuses on employee growth and future performance, rather than an immediate job role. Students asked many queries regarding training &amp; development, different specializations available &amp; their preferable combinations. She handles all the students' queries and emphasis on the importance of workshops &amp; seminars. Speaker also discussed the opportunities available in this field. Overall the lecture was very interactive &amp; knowledgeable.</p>