



### Class room lecture on Role of HR in Training & Development

<b>TITLE</b>	Class Room Lecture on "Role of HR in Training & Development"
<b>Date</b>	Mar 11, 2019 - Mar 11, 2019
<b>Summary</b>	<p>"If you have a problem, you also have a solution. The bigger problem is finding the actual problem."</p> <p>Mr. Amit Chawla, owner ACDC consulting Private Limited , the speaker for the guest lecture is a Business Clarity Coach who has worked over three decades in Software Industry. His approach to doing something different made him leave his corporate job and start coaching entrepreneurs. 'Walk with young' is what motivated him to start coaching. He shared practical tips and knowledge about Training and Development. He further discussed how learning is different from training. He shared his life experiences and lessons.</p> <p>Learning is gaining knowledge and is pervasive. One can learn from any person, nature or self by training, reading, listening, internship, mentoring, coaching and many more. Bringing learning to a halt means being ignorant and terminating growth. He emphasized on the fact that one should never stop learning. Many times already known knowledge becomes a hurdle in further learning. He stated the process of learning into four stages and explained it as an endless cycle wherein the learning never ends. The four steps are as unconscious incompetence (lack of awareness), conscious incompetence (awareness stage), conscious competence (step by step stage) and unconscious competence (skilled stage). Be ready to unlearn and come back to the first stage after the last. It is really important to go back to the first stage after reaching the last stage for the evolution of one's knowledge. He laid stress on having a mentor in the process of learning is essential. Further, he asked the students about their life lessons and stated that every individual has his/her own life lessons which are only learned by experiences. He quoted his life lesson to the students which said one can gain inner fulfillment by learning from all and giving to all and never judging anyone. He highlighted the need to organize our minds to organize ourselves. He concluded the session by discussing the takeaway and action from the lecture. Wishing students good luck, he helped the students to emerge as a good professional in future.</p>