



Guest Lecture on “Recruitment practices in Genpact”

Topic :	Guest Lecture on Recruitment practices in Genpact for students of MBA-Sem 1, delivered by Miss Monika Trehan, AVP HR and Mr. Sumit Bhaskar, taking care of Recruitments through campus drive across India.
Date of event :	10 th October, 2012
Aim of the Event	The aim of the event was to give a glimpse in recruitment practices being followed in BPO sector and to remove the myths of BPO from the minds of students.
Description of the event	<p>Mr. Sumit started the session by sharing his own experience with Genpact i.e how his professional career was built from process manager to recruitment manager over the span of 9 years. Sir, then with the help of a presentation went on to display interesting facts about the Indian BPO industry. Sir spoke of Genpact, its history, services offered in core business, smart decision services and industry specific services. Further, he explained the global presence of genpact in countries like US, UAE, Philippines etc.</p> <p>Sir then threw a light on the award and industry recognition achieved by the company over the years and the career opportunities available with Genpact where they built a warm and receptive work environment to achieve high standards of excellence and integrity for its employees by offering various programs like online courses and learn while you earn. The speaker then shared the career development of some of the employees of the organisation. At the end, stage was taken over by Miss Monika Trehan where she shared the skills possessed by the applicant in terms of confidence level, effective communication skills, ability to work in a team, customer centric, ability to work in 24/7 environment in order to work efficiently with the organisation. It was an enjoyable and interactive</p>

	<p>session wherein the speaker appreciated the level of innovative questions being asked by the students and answered them accordingly.</p>
--	---

In all it was indeed an awareness creating session.