



**Web Report on Guest Lecture on “Human Resources Then and Now”**

<b>Title</b>	Guest Lecture on “Human Resources Then and Now” for the students of BBA and MBA
<b>Date</b>	August 11, 2016
<b>Resource Person/Facilitator</b>	Mr. Ankit Singh, Lead- Learning and Development Department, Jubilant Food Works Ltd.
<b>Summary</b>	<p>Human Resource Management is concerned with the development of human skill, knowledge and ability to perform the organizational tasks effectively and efficiently. It is now more about understanding psychology, sociology and economics – things that drive human behavior. The focus of the guest lecture was to make the students aware with the issues and challenges which are taking place in corporate business world highlighting different phases of human resource module. Since HR now has become a “strategic business partner” with the company itself, they work closely with the top executive departments to help the company reach bottom-line results.</p> <p>Mr. Ankit Singh, the guest speaker, started his presentation by giving a glimpse of the historical background and gradual development of HRM which included different stages involved in freezing the current perception from human resource point of view and encompassed real life situations for clarity of the current HRM trends. Sir emphasized on the importance of hygiene and motivation factors that are needed for the positive, effective and efficient outcomes. The speaker also explained the shift from HR 1.0 to HR 2.0 to HR 3.0 (different HR versions) giving an example of technological aspect like Six Bean Model, Big Data and Analytics, Right Technology, Interdependent Intervention and HR Domain Expertise which are being adopted in corporate business houses in current scenario.</p> <p>Students had a wonderful learning experience, they raised queries related to recruitment and selection procedures, technological updation in terms of HR practitioners and found the lecture to be really productive.</p>

