



RUKMINI DEVI

Institute of Advanced Studies

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Workshop on Leadership

Topic :	Workshop on Leadership
Date of event :	23 th September, 2010
Profile of the Guest:	Ms. Upasana Diwan, Faculty RDIAS
Description of the Event :	<p>Leadership is an important function of management which helps to maximize efficiency and to achieve organizational goals. It is important for management students to learn the art of leadership because a good manager can be a good leader but a good leader need not be a good manager. A leader motivates his team to perform the tasks efficiently and effectively...to lead is to be responsible for your followers which in turn results in a healthy and stable environment.</p>
Event Report in brief:	<p>The trainer started with a warm up session in which students danced to the song "Follow the leader". Thereafter they were asked to name their favorite leaders and the reason for naming them as well. Students gave examples of Baba RamDev, Mahatma Gandhi, Bill Gates, Shahed Bhagat Singh, Rahul Gandhi ...to name a few. The idea behind this activity was that Leaders are easy to identify and point out to because there are certain qualities that can be observed in them.</p> <p>This led towards the second point of discussion: What are the qualities of a good leader? Herein it is worth mentioning that the trainer gave a handout to all the participants outlining the entire talk so that they could refer to and take down notes side by side. In one of the activities executed at this point Ms.</p>

Upasana listed about forty general personality traits and asked the students to identify which qualities would go with the manager and which one would go with the leader. After marking the qualities there was a game by the name of “Leadership Race” in which the participants who had marked the qualities correctly, would get to take a step forward towards the finishing line and thus in this process Mr. Harsh, student of MBA I Sem emerged as the winner.

Some other topics covered in this workshop were: Situational Leadership, Leadership as a function of motivation and time management and Are leaders born or made. There was another interesting activity in which all the participants marked themselves in the questionnaire and a graph was plotted for their personality traits. It was exciting and interesting at the same time as the graph revealed a lot about the preferences of the candidate.

The students participated enthusiastically in all the activities and used the given platform to show case their leadership traits which are essential for becoming good future manager.

Watch it! Future leaders are on their way.....!