



RUKMINI DEVI
Institute of Advanced Studies

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HR Conclave 2017

Title	HR Conclave 2017 - Millennial of India
Date	September 26, 2017
Summary	<p>In a demographic economy like India, where millennial is the largest chunk of the population, organizations are having many opportunities to explore. This is the millennial time and organizations engaging these optimistic and realistic nonconformists with their values will change their future. RDIAS had set the stage for experts across industry to share their experiences and knowledge in designing approaches for “Millennial India - Managing Talent in the Information Age”. The panel discussions addressed themes ranging from understanding the new mindset – managing the millennial workforce and reshaping the workplace – the rise of the millennial workforce to the female millennial and education and the millennials. Invited panelists from young experts to the ones with 40 years of experiences in the industry included Mr. K A Babu, VP & Zonal Head, Federal Bank; Mr. Deep Gambhir, Manager – Strategic Partnerships, Times Internet Limited; Ms. Pallavi Pareek, Managing Partner, Ungender.in; Mr. Ankur Sethi, Chief Executive Officer, Corporate Siksha.com; Mr. Rajat Kapoor, Independent Learning & Development Consultant; Ms. Anubha Walia, Trainer, Facilitator & OD Consultant, PRISM WORLD; and Mr. Pulkit Kapoor, Deputy Manager- Commercial Banking, Kotak Mahindra Bank.</p> <p>The HR Conclave, on the theme Millennial of India- Managing talent in information age, was proved to be a great success. The conclave began with inaugural ceremony introducing the panelists followed by lamp lighting and an address by the Director RDIAS, Prof. (Dr.) Raman Garg. The, each speaker gave an opening vignette introducing the millennial traits and how they can be utilized for achieving best professional career. They shared their</p>

own experiences and struggles in bringing their ventures and serving brands for all these years. These remarks were made to boost the young students to experiment and follow their dreams passionately. All the speakers effectively explained the role of millennial in today's organizations. Further, a Panel session was conducted with Mr. Pulkit Kapoor acted as a moderator for this session and facilitated in-depth discussions seeking ideas and outlook of speakers towards issues millennial face at their workplaces.

The variety of dimensions shared by the speakers made students to focus on their future undertakings. The conclave concluded with a question-answer session, where the students clarified their doubts and understood the corporate expectations from millennial workforce.