



Web report of the Session on “AIMA National Competition for Managers”

Title	Session on AIMA National Competition for Managers hosted by RDIAS on the topic “Achieving Leadership in the Era of Disruption”
Date	February 23, 2018
Resource Person/Facilitator	Mr. Prabhat Sinha - Founder CEO, SMG, Mr. Yogesh Misra - Vice President at Thomas Assessments Pvt Ltd (India & SAARC Region), Mr. Ashwani Kumar Mittal - Ex General Manager, Andhra Bank and AIMA representative
Summary	<p><i>In a learning organization, leaders are designers, stewards and teachers. They are responsible for building organizations where people continually expand their capabilities to understand complexities, clarify vision and improve shared mental models- that is they are responsible for learning.</i></p> <p style="text-align: right;"><i>-By Peter Senge</i></p> <p>For today’s digital leaders, the most difficult question to answer is how to successfully identify and develop high-potential employees – the future leaders who are able to thrive in more demanding roles. Companies that successfully unlock this potential in its leaders gain a competitive edge that very few have achieved this till date. The manager of today is faced with multiple, complex and repeated uncertainties at his workplace and hence the leadership plays a critical role in effective management of such issues.</p> <p>AIMA (All India Management Association) conducted National competition for managers in the month of February, 2018. RDIAS had the privilege of hosting the Delhi round of this competition where in twenty teams from both public and private sector like NTPC, BHEL, YES bank etc. participated. The competition was on the topic “Leadership in the era of Disruption” which was judged by the eminent Jury members like Mr. Prabhat Sinha, Founder CEO, SMG, Mr. Yogesh Misra, Vice President at Thomas Assessments Pvt</p>

Ltd (India & SAARC Region), Mr. Ashwani Kumar Mittal, Ex General Manager, Andhra Bank.

Teams were supposed to present their views in the form of presentation before a panel of judges. Thereafter judges declared results as: Winners of the competition- BHEL team won the first prize in the PSU category, Winners of the competition- YES Bank won the first prize in the Private Sector.

Session was indeed beneficial where students got the chance to interact with bright and talented contenders and participants got the opportunity to learn from the reviews and inputs of an eminent jury.