



WEB REPORT ON "HR Quiz"

TITLE	Submission of Web Report for HR Quiz
Resource Person/ Facilitator	HR Club
Date	August 20, 2018
Summary	<p>Human resource is used to describe both the people who work for a company or organization and the department responsible for managing resources related to employees. Human resource management is therefore focused on a number of major areas including Recruiting and staffing, Compensation and benefits, Training and learning, Labor and employee relations, Organization development etc. Due to the many areas of human resource management, it is required for HR to possess specific skills in one or more areas. In order to inculcate these skills into our students and to make them aware about the applicability of HR concepts in real organisations, HR club organized the HR Quiz Competition for BBA-III and V semester on August 20, 2018. This event was organized to test the knowledge and cognitive abilities of students about how well they comprehend and recollect human resource theories and concepts.</p> <p>The competition began with the anchors introducing the concept to all participants. The rules of the competition were further explained. There were 6 participant teams comprising 2 members in each team. The event helped students to understand the concepts of HR as the questions in first two rounds were framed specifically from the concepts and theories of HR. Also the students learnt to apply knowledge of HR concepts into given situation as the third round was based on concept of Job Analysis: Job Description and Job Specification.</p> <p>The entries were judged by external Judge- Mr. Sunil Kumar Gupta, Assistant Vice President, BSES, Yamuna Power Limited. The students were judged on the parameters of creativity, content, and presentation. Top 3 teams were awarded with the Cash Prize worth Rs.1000, Rs.700 and Rs.500. The winners for this event were:</p> <p>First Position - Piyush and Manthan (BBA III)</p> <p>Second Position – Tanya and Sahil (BBA III)</p> <p>Third Position - Juhi (BBA III) and Navjot (BBA V)</p>