



RUKMINI DEVI

Institute of Advanced Studies

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HR Conclave

TITLE	Submission of Web Report for HR Conclave
Resource Person/ Facilitator	Keynote speakers :- Dr. Blossom Kochhar-Chairperson, Blossom Kochhar group of companies. Ms. Jasmin Waldman- an International Life Coach. Mr. Indranil Roy- Learning and Development Lead, Accenture
Date	12/10/2018
Summary	<ul style="list-style-type: none"> • HR CONCLAVE” was conducted with a theme - “Ensuring Skill based transformation”. The event was organized with an objective to update students about how skilling is important these days. The event was divided into 2 segments having experts from Industry who put forward their views on the theme and sub themes. It was very well briefed to students with a view to help them understand about the current market scenario, so that they can prepare themselves for the future. <p>The focus of the whole event was to know how the company prepares strategies about coping up with changes and how we as aspiring professionals can prepare ourselves for the future.</p> <p>The Session 1 consisted of the speakers who clearly talked about the changes that technology has brought in this 21st century and how the needs of employees have changed. They talked about changes in training and development. Earlier we had to spend a lot on physical structure on training but nowadays it’s all technological driven. Various key learnings were given by our esteemed speakers.</p> <ul style="list-style-type: none"> • Later it continued with Session-2 in which they talked about the change in recruitment style and discussed the change from print media to online job portals to LinkedIn. They talked about the increasing value of Video CV’s and making an Impression and to include words like Project Management Agility and Multi-Cultural Negotiation. It has proved out to be an informative interactive session for students. The conclave helped us in understanding the recent challenges in corporate sector and the ways to deal with them. Technology can replace redundant work but it cannot be used in places where human touch is needed. The main emphasis of all the speakers was skill training. <p>Relevant questions were raised by the students, which were answered by the speaker in a very explainable manner. The session ended with the question and answer round which was interactive and informative.</p>