



DOSSIER

On

HR Quiz

Organized by

HR Club, RDIAS

On

Aug 16, 2018



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Dr. Neha Yadav

Associate Professor , RDIAS

Dr. Irameet Kaur

Chairperson - Literary Club

Prof.(Dr.)Raman Garg

Director, RDIAS

FORM A

Proposal :

- **Name Of the event to be organized :** Submission of Dossier for HR Quiz
- **Date :** Aug 16, 2018
- **Time :** 11:00 AM -1:00 PM
- **Venue :** Lab 3, B-Block 3rd Floor, RDIAS
- **Motivation for the activity :** The motive behind organizing this quiz was to test students' knowledge and cognitive abilities about how well they comprehend and recollect human resource theories and concepts. This quiz also aims to develop a spirit of sportsmanship and teamwork among members and participants.
- **Organized By:** HR Club, RDIAS

Form B

Part 1

Aim of the event :

Human resources is the most important component of a successful business — a productive, thriving workforce. The role of human resource management in organizations is to organize people so that they can effectively perform work activities. This requires viewing people as human assets, not costs to the organization. Looking at people as assets is part of contemporary human resource management and human capital management.

The basic purpose of this quiz was to make students recollect their human resources concept studied earlier and also to empower their teamwork skills and innovative ideas.

Part 2

Abstract :

“This time it’s personnel” was a quiz designed for HR enthusiasts. This game was a cognizance activity, in which players attempted to answer questions correctly. It was a game to test student knowledge and cognitive abilities about how well they comprehend and recollect human resource theories and concepts. It was a quiz in which students participated in a team of two. Only students from BBA 3rd and 5th semester were allowed to participate as they have already studied the subject of human resource management.

The event consisted of 3 rounds: MCQ round, Buzzer round and AD-mad round. Participants were not allowed to use the internet, mobile phone or any other gadget during the Quiz. Three Winner teams was awarded with Cash prizes and Certificates. The cash prize was of Rs.1000, Rs.700 and Rs.500 for the first position, second position and third position respectively. Certificates were given to all the participants.

Round 1:

The first round was a MCQ round based on Theories and Concepts of HRM. Rules for the round were each question carried 2 marks for right answer and no negative marks for wrong answer or no answer. Time allotted for each question was 30 seconds. no passing of questions was allowed. Representatives were required to choose their answer from the given choices only. No elimination was there at the end of this round. The questions were shown to the participant through the power point presentation.

Round 2:

The second round was a buzzer round consisting of recognising the famous entrepreneurs, CEO’s, etc with the help of audios and videos. The rule for the same was each question carried 5 marks initially which comprised of 1 clue stage. marks were awarded for correct answer with: no clue was 5 marks & 1st clue was 3 marks. time allotted for each question was 60 seconds which was bifurcated into 30 sec after buzzer and 30 sec after clue 1. no passing of questions was allowed. 2 marks was deducted for a wrong answer and no answer. No elimination after this round.

Round 3:

The third and last round of the quiz was ad-mad round. Teams were given profile/job positions for which they were asked to do a job analysis and come up with job descriptions and specification and design a job posting. They were allowed to use computers for making Power point slide. 3 winners were decided on the basis of final round. Judgment was based on the following parameters-Creativity, Content, Presentation skills: Communication skills and body language.

In total there were 6 teams out of which the winners of the quiz were:

I Position:

Piyush and Manthan (BBA III)

II Position:

Tanya and Sahil (BBA III)

III Position:

Juhi (BBA III) and Navjot (BBA V)

Part 3

Conclusion

This event helped the participants to revise their human resources concepts and theories and also established team work skills and build up the confidence among them. The event helped students to understand the concepts of HR as the questions in first two rounds were framed specifically from the concepts and theories of HR. It helped the participants to apply knowledge of HR concepts into given situation as the third round was based on concept of Job Analysis: Job Description and Job Specification.

SnapShot Of the Activity



The judge for the quiz Mr. Sunil Kumar Gupta and Dr. Vidhi Tyagi (Chairperson - HR Club)



Anchors explaining the rules of the quiz to the participants



HR Quiz begins



Winners of the quiz being awarded



Coordinators being awarded with certificates



Mr. Sunil Kumar Gupta interacting with the participants



Group photograph with Mr. Sunil Kumar Gupta