

Rukmini Devi Institute of Advanced Studies

Madhuban Chowk, Rohini, Delhi-110085

(Approved By AICTE &Affiliated With GGSIP University)

DOSSIER

On

Session

On

“CHANGE MANAGEMENT”

On

August 23, 2018



S.No.	Particulars	Pg. No.
1.	Form- A : Proposal to organize an event	3
2.	Form- B: Part I - Aim of the event	4
	Part II – Abstract	4-5
	Part III - Conclusion	6

Ms. Tanya Aggarwal
MBA, I, Evening B

Mr. Harminder Singh
Assistant Professor

Dr. Irameet Kaur
Chairperson, Literary Club

Prof. (Dr.) Raman Garg
Director, RDIAS

FORM A

Proposal:

- **Name of the event:** Session On “Change Management”.
- **Date:** August 23, 2018
- **Time:** 11:20 PM – 1:00 PM
- **Venue:** Classroom B-103 & B 104, RDIAS
- **Motivation for the activity:** The session was conducted to spread awareness amongst all the students about “Change Management” in MBA and familiarize with the nitty-gritties of change Management. The theme of the session was to explore the changes going in management and the benefits associated with it.
- **Resource Person:** Mr. Param Puneet Singh, Senior Manager, Management Consulting (Talent and Organization) at Accenture.
- **Organized by:** Department of Management Studies, RDIAS

FORM B

Part 1

Aim of the event:

At RDIAS, we invite eminent personalities from various industries and institutions to lend valuable information to our students and to enrich them with the latest updates. Emphasis is given on making student's not only academically brilliant, but true leaders and team players, thus preparing them for the dynamic corporate world. With this aim the session on "Change Management" was conducted for the students of MBA.

Part 2

Abstract:

The session was conducted by Mr. Param Puneet Singh , Senior Manager, Management Consulting (Talent and Organization) at Accenture Strategy with primary focus on 'Talent and Organization' space with expertise in Transformation and Change Management. Mr. Singh's functional expertise includes Organization Change Management, Transformation Strategy & Planning, Project Management, Organizational Design, Workforce Transition, Organization Analytics and HR Process. He explained about the how the companies all around the globe are adopting to the changes very rapidly and emphasized that change is the heart of any organization. The trend of management has changed and augmented with the technological evolution in the world. He also mentioned about the technology and dynamic growth in the today's competitive world the relevance and imminence of change management in this scenario. He thoroughly told us about what can be the changes in the company and how it does work for the customer.

Some of the changes that the speaker highlighted were the technological changes, Employee friendly environment, and Artificial intelligence. He also told us that how employees have to adapt and work towards the change. He emphasized that human contribution is the important step towards implementation of artificial intelligence and to run the machines.

Part 3

Conclusion

Students of MBA were enriched with the knowledge about the change management in Organizations. All the students seemed to have enjoyed the interactive session. The session went a long way in ensuring that students were able to fathom the scope of changes as a tool for successful running of organization.

Snapshots



A discussion on VUCA Environment



Learning about change management



Change Management – the concept and scope



Change management in a changing world